



LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, INTERSEX, AND ASEXUAL OR AGENDER:

This is an acronym that has expanded over the years to try and represent people who are gender and sexual minorities (GSM). The "+" in the term acknowledges that the acronym does not encompass all GSM identities and that our understanding of sexuality and gender evolves.

BIBLICAL/SPIRITUAL/THEOLOGICAL FRAMING OR REFERENCES:

JESUS' MINISTRY FOCUSED ON CARING FOR PEOPLE ON THE MARGINS OF SOCIETY. Jesus embodied what love looks like in community life. LGBTQIA+ people are often marginalized in their communities, and they experience discrimination in healthcare, housing, employment, church life, and more. As followers of Jesus, we honor our call to make disciples by working for full affirmation of all of God's people in community.

*More depth on theological framing can be found in the resources on the Reconciliting Ministries Network resource page which can be found in the Additional Resources section.



EXAMPLES OF LGBTQIA+ INCLUDE:

"LGBTQIA+" tries to represent the spectrum of gender and sexual minorities (GSM). It has expanded as human understanding of GSM has evolved. The danger of such an acronym is that it lumps together into a community of individuals who often have very different experiences and identities. Bisexual, trans, and non-binary persons can be further marginalized because they are the oftenmisunderstood minorities within the marginalized community.







QUESTION #1

Where do LGBTQIA+ people see themselves in scripture?



QUESTION #2

Gender and sexual minorities are made in God's image, as is all of humankind. What are Christians saying about God when they do not affirm LGBTQIA+ people?



QUESTION #3

Are we putting restrictions on God's love by suggesting someone change who they know God made them to be before they can participate fully in the life and ministries of the church?



QUESTION #4

What does it mean to say that "all are welcome" in our churches? Does welcome require changing who God made people to be?



QUESTION #5

Most oppressions are rooted in fear; what are common fears related to LGBTQIA+ people?



ADDITIONAL RESOURCES:

RESOURCE DATABASE (FROM RECONCILING MINISTRIES NETWORK)

rmnetwork.org/resources/

TERMS & LANGUAGE GUIDE (FROM RECONCILING MINISTRIES NETWORK)

docs.google.com/document/d/ 1LJAfkOUoYTm7QzEW8e5esnEh VCaycrAKsgQtV4piDnc/edit

WELCOMING PEOPLE OF COLOR TO AFFIRMING CONGREGATIONS (FROM GCORR)

r2hub.org/library/welcomingpeople-of-color-to-affirmingcongregations

PRONOUNS MATTER! (FROM GCORR)
r2hub.org/library/pronounsmatter

HUMAN SEXUALITY AND THE CHURCH:
OFFERING PASTORAL CARE WHEN
CONGREGANTS HAVE DIFFERING VIEWS
(FROM GCORR)

r2hub.org/library/offeringpastoral-care-whencongregants-have-differingviews

